

**Empowerment Academy Charter School**

**Board of Trustees Regular Meeting**

**Thursday, March 10, 2022, 7:30PM**

**240 Ege Avenue**

**Jersey City, New Jersey 07304**

**Minutes**

A. Call to Order

B. Welcome

C. Roll Call

Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharmes		X
Tom Gallagher	X	
Lonnie Sobel	X	
Thomas Ogorzalek		X
Dami Kabiawu	X	
Sapreet Saluja	X	

D. Approval of February 10,2022 Minutes

Motion: Lonnie Sobel

Second: Monica Zaslower

Yes: M. Zaslower, T. Gallagher, L. Sobel, D. Kabiawu, S. Saluja

Absent: J. Pharmes, T. Ogorzalek

No: None

E. Human Resources

Roll Call Vote on Human Resources Items 1 – 4

Motion: Sapreet Saluja

Second: Tom Gallagher

Yes: M. Zaslower, T. Gallagher, L. Sobel, D. Kabiawu, S. Saluja

Absent: J. Pharmes, T. Ogorzalek

No: None

1. Resolved, The EA Board of Trustees approves of the following new hires for SY22 effective with the dates listed through June 30,2022:

Employee	Position	Salary	Start Date
Jocelyn Maturo	Classroom Lead Teacher	\$64,000	2/21/22
Yancy Munoz	PE Teacher	\$68,000	3/1/22
Angela Midgette-David	Permanent Sub	\$37,000	4/04/22
Scott Horowitz	ELA Teacher – UES	\$69,000	3/21/22

2. Resolved, for the remainder of SY21-22, the EA Board of Trustees approves of paying a \$30 stipend to teachers who give up a prep period to cover classes when the teacher assigned to instruct a class is out.
3. The EA Board of Trustees approves of paying a \$35/hr stipend teachers who provide Director of Education-approved afterschool and/or weekend virtual tutoring to students as part of a program approved by the school's Director of Education.
4. Resolved, The EA Board of Trustees accepts the Resignation/Termination of the following employees:

Employee	Position	Status	Effective Date
Nyimastia Kanuteh	Dean of Student – UES	Resignation	2/14/22
Misladydis Estrada	Spanish Teacher	Resignation	4/25/22

#### F. Business

Roll Call Vote on Business Items 1 – 10

Motion: Tom Gallagher

Second: Monica Zaslower

Yes: M. Zaslower, T. Gallagher, L. Sobel, D. Kabiawu, S. Saluja

Absent: J. Pharnes, T. Ogorzalek

No: None

1. Resolved, The Board of Trustees approves the Payment of Claims in the amount \$855,861.81 for the period 3/1/22 - 3/31/22
2. Resolved, The Board of Trustees authorizes the School Business Administrator to fund the Payrolls of March 15,2022 and March 31,2022 in the amount of \$480,000, respectively. Employer Taxes are included in each Payroll.

3. Resolved, The EA Board of Trustees approves the February 2022 Board Secretary Report and its submission to the NJ DOE.
4. Resolved, The EA Board of Trustees approves of the expenditure of \$4,900 to M.A. Plumbing and Heating for the conversion of the school boiler from oil to gas.
5. Resolved, The EA Board of Trustees approves the expenditure of \$2,800 to SteveRich & Associates for the removal of existing oil tank.
6. Resolved, The EA Board of Trustees approves of the expenditure of \$8,400 to HiView Solutions Inc for interoperability between Google Workspace Mail and Calendars with other platforms including Microsoft, Apple, Etc.
7. Resolved, The EA Board of Trustees approves of the following work order changes on the installation of new modular classrooms:
  - a. Convert all toilets to commercial grade and all urinals waterless. Total cost of change order, \$5,040. Increases monthly lease payment by \$140.
  8. b. Convert toilet paper and soap dispensers to a different model. Total cost of change order, \$2,772. Increases monthly lease payment by \$77.
9. Resolved, The EA Board of Trustees approves of the SY23 Budget and its submission to the NJDOE.
10. Resolved, The EA Board of Trustees approves of the following Field Trip:

Date	Destination	Location	Net Cost
5/18/22	Somerset Patriots	Somerset, NJ	\$366

#### G. Additional Items

Roll Call Vote on Additional Item 1 - 2

Motion: Sapreet Saluja

Second: Tom Gallagher

Yes: M. Zaslower, T. Gallagher, L. Sobel, D. Kabiawu, S. Saluja

Absent: J. Pharmes, T. Ogorzalek

No: None

1. Resolved, The EA Board of Trustees approves of removing student's desk shields effective March 14, 2022.
2. Resolved, The EA Board of Trustees approves of ending the mask mandate for students and staff ending in two weeks on March 24, 2022 pending the statistical proof that there is no increase in the transmission rate.